



## UNIVERSITY OF THE AEGEAN BUSINESS SCHOOL

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Dr. Konstadinos Kutsikos  
*Associate Professor*

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Dr. Kutsikos is a specialist in **organizational and service innovation**, for growth strategy development. His expertise lies in the design and implementation of cross-disciplinary approaches for delivering innovation:

- Frame – sustainability strategies, service science
- Create – business ecosystems, corporate venturing
- Adapt – digital transformation, organizational agility.

His experience is rooted in technology and business graduate studies at Stanford University and USC, further shaped by professional activities across the globe: North America (USA), Asia (Japan, Singapore, UAE), and Europe (Greece, Switzerland, UK).

His professional trajectory is co-evolving with his expertise, through leadership roles in **academia and industry** – tenured professor, executive coach, senior management consultant, founder & executive director – across diverse organizational structures and cultures, e.g.

- Business School, University of the Aegean (Greece), where he is leading a portfolio of activities (research, learning & development, consulting, networking) in innovation management; including the launch of the Wave.Ahead Research Center for Innovation Management, the scale-up of Vagary Innovation (a Wave.Ahead spin-off venture), and the delivery of a unique MSc program in Biotech Entrepreneurship (with Pfizer, the EU – European Institute of Innovation & Technology, and the National Research Foundation).
- PA Consulting (UK; part of Jacobs Group, the NYSE-quoted, Fortune-500 firm), where he joined the Big-Ticket Business Transformation Unit (BT<sup>2</sup> Unit; the firm's CEO-sponsored corporate venture), specializing in the design and delivery of innovation-driven business transformation initiatives for the blue-chip C-suite market.

Dr. Kutsikos is featured in premier academic journals and media outlets, including the Financial Times and CNN Greece. He has been a reviewer for Harvard's Entrepreneurship Core Curriculum series and a mentor at Stanford University. He is also chairing the annual Stanford University WiDS (Women in Data Science) Athens Forum – a unique meeting point for industry experts, academics, and public sector officials from across the globe, focused on women-led, data-driven disruptive innovation. Dr. Kutsikos is an active member of scientific, professional, and civic organizations, including the Academy of Management, the UK Institute of Directors, and the Stanford Club.